

How to Create a Winning Business Analyst Resume

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About Laura Brandenburg, CBAP



- Host at <u>Bridging the</u><u>Gap</u>
- Author of How to Start a Business Analyst Career
- BA Course Designer & Instructor

What We Do at Bridging the Gap



Key Take-Aways

- Understanding who reads your resume and what they are looking for.
- Discovering how to position your BA qualifications for BA jobs.
- Learning how to write bullet points that capture attention and communicate your BA qualifications



Your Resume's Purpose is:





What an Employer Wants

A job done, preferably well

A problem solved

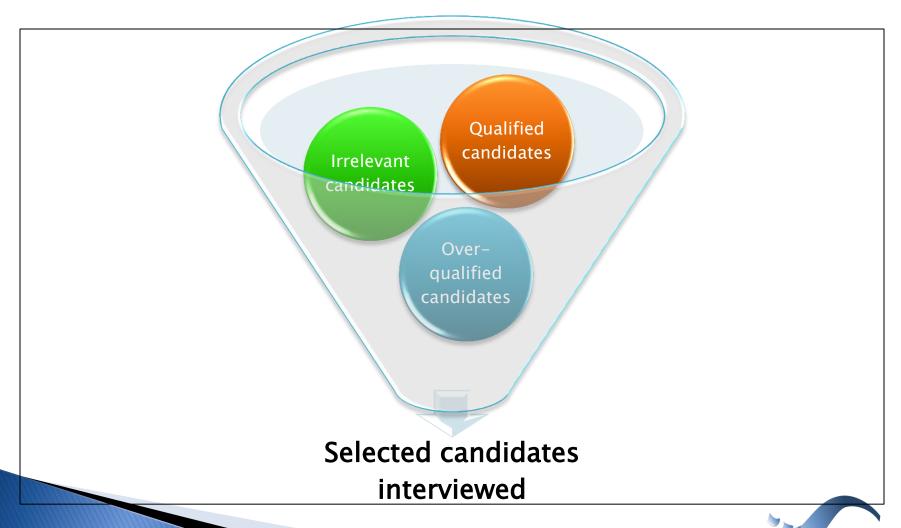
A low risk decision



The Recruiter's Process

Make an Interview Receive Open offer to Advertise Hire One <u>qualified</u> 100s of Position Candidate **Position** best candidates resumes candidate

Success = One Applicant Hired



What about the "Resume Eaters"?



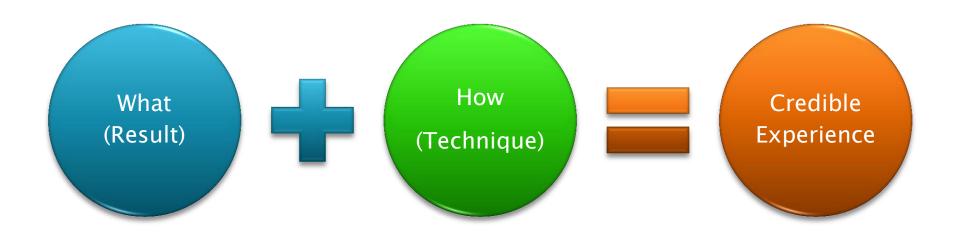
Your Relevant Qualifications



Words Matter....

Keyword	Alternate Terminology
Use cases	Functional descriptions Work-flows
Software requirements document	Requirements Scope Functional specification
Elicitation	Gathered requirements from stakeholders Model requirements Discover business needs
Business Processes	Workflow Diagrams BPMN Diagrams Business Process Models As Is Documentation
Business Case	Enterprise Analysis Return on Investment Project Portfolio Business Needs

Sell Your Experiences



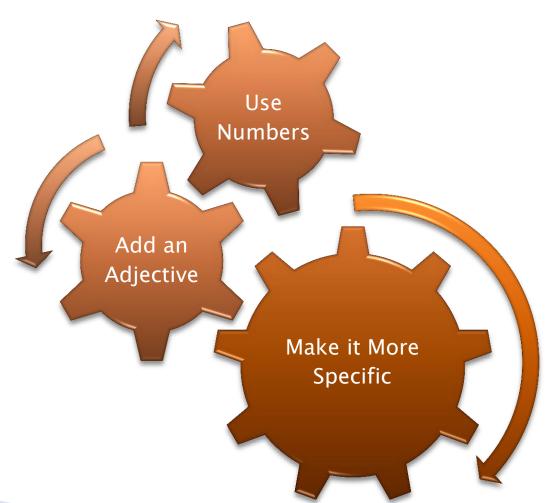
Example Bullet Points

Aligned 10 stakeholders across 3 departments on updates to the sales and fulfillment process, breaking a cycle of last minute minimizing requirements changes.

Defined and implemented data sharing protocols among 5 development teams, creating operational efficiencies and reducing communication issues.

Helped a RUP team transition to agile by defining requirements in user stories, designing a useful product backlog, and defining a strategy for system documentation.

Concrete Details Add Credibility



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How to Start a Business Analyst Career - Your Roadmap Bridging What to Take with You the Gap Assess Internal Transferable Skills Explore Are You Profession and Options Assessment: Catalog of Employed in an Office Setting? Confirm Career your skills and experience Choice from your career Find a BA background. Role You **Business Analysis** Want and Do a BA Task Are Qualified For? Understanding: Knowledge of no business analysis principles, job roles, and the BA project lifecycle. Professional Network: Mutually beneficial relationships you have Explore BA yes with professionals in your industry, Options in Local specialty, profession, and/or Job Market location. Seek BA Role Transitional Role with More Seek Out Qualified For Opportunity BA Job a BA Role You Than Current Role? Want? Offered Position? yes Seek Out Transitional Propose BA Role or Transitional Role Opportunity Fill Competency Seek Out Transitional Gaps Opportunity Offered Position? Start New Role A 14 Persistence and Celebration Along your journey you will experience many successes - each step forward is success. Take time to celebrate. You will also hear "no" for reasons that have nothing to do with you personally. Those that succeed empower themselves to explore new options and definitions of success. They persist.

Definitions

BA Role: Any role with BA responsibilities. (May not have the BA job title).

Transitional Role: A role with few or no BA responsibilities that puts you in a position to proactively do BA tasks or interact with BAs.

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